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TRIPURA GAZETTE

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PART-- I--Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
DEPARTMENT OF INDUSTRIES & COMMERCE
(INFORMATION TECHNOLOGY)
AGARTALA, TRIPURA

2(103)/DIT/Estt/2024 Dated,**22th** February, 2026

Notification

Subject: Creation and filling up of 330 nos. of new posts through introduction of **"Tripura Information Technology Service (ITS) Rules, 2025" under Directorate of Information Technology, Government of Tripura.**

The Governor of Tripura is pleased to accord approval for the creation and filling up of 330 (three hundred thirty) posts through the introduction of the "Tripura Information Technology Service Rules, 2025" under the Directorate of Information Technology, Government of Tripura, with the objective of institutionalizing a structured and professional IT Cadre Service in the State.

2. **Title:** Tripura Information Technology Service (ITS) Rules, 2025.

3. **Cadre Controlling Department: The Directorate of Information Technology, Govt. of Tripura** will act as the **"Cadre Controlling Department"** ensuring cohesive governance of IT Services across all departments.

4. **Deployment of Posts:** The posts under the IT Cadre Service shall be deployed across all State Govt. Departments/Directorates/Districts HQs/Subdivision HQs/Block HQs as per requirement, in accordance with the provisions mentioned in Tripura ITS Rules, 2025.

5. **Details of Posts Created:**

Sl. No.	Grade	Name of Post	Scale of pay As per Tripura State Pay Matrix, 2018	Number of posts
1	Grade-I	Senior Technical Officer	Level-17	19
2	Grade-II	Technical Officer	Level-15	24
3	Grade-III	Deputy Technical Officer	Level-14	67
4	Grade-IV	Assistant Technical Officer	Level-13	220
			Total	**330**

6. **Salient Features of the Tripura Information Technology Service, 2025:**

a. **Establishment of Dedicated IT Cadre:** Introduction of Tripura ITS Rules, 2025 to create a structured IT cadre under the Directorate of IT for standardized recruitment, defined responsibilities, governance and IT service delivery across all departments.

b. **Creation of 330 Structured Posts:** Formation of a four-tier cadre (Grade I–IV) comprising 330 posts, with 220 posts through direct recruitment and the remaining through promotion, ensuring career progression and statewide deployment up to Department/Directorate, District, Subdivision, and Block levels of the State.

c. **Statewide Deployment of IT Professionals:** Dedicated IT professionals to be deployed across all State Government Departments/Directorates, District HQs, Subdivision HQs, and Block HQs for planning, implementation, operation, and monitoring of e-Governance initiatives aligned with Digital Tripura and Digital India.

d. **Strengthening Digital Governance & Cybersecurity:** Ensures availability of skilled IT professionals to accelerate e-Governance initiatives, enhance cybersecurity compliance, and provide consistent technical support across departments.

e. **Reservation for SC/ST:** Appointments to all grades shall be subject to State laws regarding special representation of Scheduled Castes and Scheduled Tribes in State services.

f. **Reservation for Women:** All direct recruitment to any grade of the service shall ensure 33% reservation for women, as per the provisions mentioned in Tripura ITS Rules, 2025.

7. The Tripura Information Technology Service Rules, 2025 are enclosed as **Annexure–I** to this notification.

8. The Tripura ITS Rules, 2025 shall come into effect from the date of notification in the whole of Tripura and shall remain in force until further order.

By order of the Governor,

Digitally signed by
Kiran Kumar Dinkrrao Gitte
Date: 22-02-2026 10:12:29

(Kiran Gitte, IAS)
Secretary, IT
Govt. of Tripura

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GOVERNMENT OF TRIPURA

Department of Industries & Commerce
(Information Technology)

No.F.2 (103)/DIT/Estt/2024 Dated,....., 2025

N O T I F I C A T I O N

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tripura, in consultation with the Public Service Commission, is pleased to make the following Rules (Principal Rules); namely: -

PART-I
[GENERAL]

1. Short title & Commencement

(a) These rules may be called the Tripura Information Technology Service Rules, 2025.

(b) These rules shall come into force from the date of publication in the Official Gazette.

2. Definition

In these rules, unless the context otherwise requires: -

(a) “Commission” means Tripura Public Service Commission.

(b) 'Duty post' means any post specified in the Schedule appended to these rules and includes a temporary post carrying the same designation as any of the posts specified in the Schedule and the Pay Band and Grade Pay of which is identical to that attached to any Grade of the Service.

(c) “Government” means the Government of Tripura.

(d) "Member of the Service" means a person appointed in a substantive capacity to any Grade of the Service and includes a person appointed on probation.

(e) “Schedule” means the Schedule appended to these Rules.

(f) “Service” means Tripura Information Technology Service.

(g) “Cadre Controlling Department” means the Industries & Commerce (Information Technology) Department, Government of Tripura

PART-II

[CONSTITUION OF THE SERVICE, ITS CLASSIFICATION AND AUTHORIZED STRENGTH]

3. Constitution of the Service and its classification

(i) There shall be constituted a State Civil Service to be known as 'the Tripura Information Technology Service.'

(ii) The service shall have the following 4(four) Grades, namely-

(a) Grade-I – Group A, Gazetted
(b) Grade-II - Group-A, Gazetted
(c) Grade-III- Group-A, Gazetted and
(d) Grade-IV- Group-B, Gazetted

4. Strength of the Service

(i) The authorized permanent strength of the service and the duty posts included therein shall be as specified in the First to Forth Schedules to these rules.

(ii) The Government may, by order, create duty posts for such period as may be specified therein.

PART-III

[METHODS OF RECRUITMENT]

5. Appointment to the service shall be made by the following methods, namely –

(i) Direct Recruitment (Selection by TPSC through Written Examination and Interview):

100% of the posts in the authorized permanent strength of Grade-IV of the service shall be filled by direct recruitment in the manner as specified in PART -IV of these rules.

(ii) Recruitment by Selection (on promotion):

All the remaining substantive vacancies in the permanent strength of Grade-I, Grade-II, and Grade-III of the Service shall be filled up by selection on promotion in the manner as specified in PART-V of these rules.

PART-IV

[DIRECT RECRUITMENT]

6. Selection to be made by the Commission:
Selection of candidates for direct recruitment to the service shall be made by the Commission as per principle of the extant Recruitment Policy of the State.

7. Competitive Examination:
A competitive examination shall be held for selection of the candidates for direct recruitment to the Service as and when required whereas determined by the Government in consultation with the Commission. The dates and venues of the examination shall be fixed by the Commission.

8. Admission to the Competitive Examination:
The qualification for admission to the examination and the conduct thereof shall be in accordance with such regulations as the Government may, from time to time, issue in this behalf in consultation with the Commission.

9. Decision of the Commission to be final:
The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final and no candidate to whom a certificate of admission has not been issued by the Commission shall be admitted to the examination.

10. Commission to forward a list in order of Merit
The Commission shall forward its recommendation to the Government along with the selected list arranged in order of merit of the candidates who have qualified by such standard as the Commission may determine and of the candidates belonging to the Scheduled Castes and the Scheduled Tribes who, though not qualified by that standard, are declared by the Commission to be suitable for appointment to the Service with due regard to the maintenance of efficiency in administration.

11. Inclusion in the list not to confer Right to Appointment:
The inclusion of a candidate's name in the list referred to in rule-10 above confers no right to appointment unless the Government is satisfied, after such inquiry as it may consider necessary, that the candidate is suitable in all respects for appointment to the Service and an actual offer of appointment is made.

12. Physical Fitness
No candidate shall be appointed to the Service unless he is declared, after such medical examination as the Government may prescribe, to be in good mental and physical health and free from such mental or physical defect which is likely to interfere with the discharge of the duties of the Service.

13. Appointment of candidate included in the list
Subject to the provision of these rules the candidates will be considered for appointment to the available vacancies in the order in which their names appear in the list referred to in rule -10 above.

PART-V

[RECRUITMENT BY SELECTION FOR PROMOTION]

14. Constitution of Selection Committee
(i) Recruitment by Selection to Grade-I, Grade-II, Grade-III of the service under sub-rule (ii) of rule-5, shall be made on recommendation of the Departmental Promotion Committee constituted by the Department.

15. Condition of Eligibility for Selection
Other than direct recruitment posts, all substantive posts in various Grades of the service shall be filled by selection on promotion from officers as shown below: -

(i) Grade-I posts shall be filled in the manner as specified in sub-rule (ii) of rule-5 by officers who hold Grade-II posts and have rendered not less than 25 (Twenty-five) years continuous service.

(ii) Grade-II posts shall be filled in the manner as specified in sub-rule (ii) of rule-5 by officers who hold Grade-III posts and have rendered not less than 17 (Seventeen) years continuous service.

(iii) Grade-III posts shall be filled in the manner as specified in sub-rule (ii) of rule-5 by officers who hold Grade-IV posts and have rendered not less than 8 (Eight) years continuous service, subject to successfully passing a departmental examination to be conducted by the TPSC.

16. Procedure for Selection (for promotion):
(i) The Committee constituted under rule-14 shall consider from time to time, cases of those officers who are eligible under rule -15 for promotion to a higher Grade and prepare a list of persons recommended taking into account the actual number of vacancies at the time of selection and those likely to occur during a year. The selection for inclusion in the list shall be based on merit and suitability in all respects for appointment to the Service with due regard to seniority;

(ii) The names of persons included in the list shall be arranged in the order of merit and be forwarded to the Government.

17. Consultation with the Commission
(i) The list prepared under sub-rule (ii) of rule-16 shall be forwarded by the Government to the Commission along with the relevant records, where consultation with the Commission is necessary or where the Chairman of the Commission desires that a reference be made to the Commission.

(ii) If the Commission considers it necessary to make any change in the list received from the Government, the Commission shall inform the Government of the changes proposed.

(iii) The list shall finally be approved by the Cadre Controlling Department after taking into account the changes, if any, proposed by Commission.

(iv) The list thus finally approved shall ordinarily be in force until a fresh list is prepared for the purpose in accordance with these rules.

18. Appointment to the Service (on promotion):
Appointment to the Service shall be made in the order of merit as shown in the list referred to in sub-rule (iii) of rule 17.

PART-VI

[ELIGIBILITY FOR DIRECT RECRUITMENT]

19. Candidate for direct recruitment to the Service must fulfill the following conditions:

(I) Common eligibility condition:

For direct recruitment to any Grade of the Service a candidate: -

(a) Must be a Citizen of India and must be a holder of Permanent Resident of Tripura Certificate (PRTC);

(b) Must not be less than 18 and not more than 40 years of age;

Provided that the Scheduled Castes, Scheduled Tribes and Physically Handicapped category of candidates and the Government employee candidates shall get relaxation of 5 (five) years in upper age limit;

Provided further that the Government employee candidates of Scheduled Castes, Scheduled Tribes and Physically Handicapped category shall not get the upper age relaxation of 5 (five)years over and above the upper age relaxation of 5(five) years' already admissible to them being Scheduled Castes/ Scheduled Tribes / Persons with Disabilities.

(II) Educational Qualifications:

(a) For direct recruitment to Grade-IV of the service, a candidate must have the following educational & other qualifications-

(i) Bachelor of Engineering/Technology (BE/ B. Tech.) in Computer Science or Information Technology (IT)/ Electronics/ Electronics and Communication / Electronics & Telecommunications, from any Govt. institute / Govt. recognized institute/ AICTE / UGC recognized institute.

Or

Master of Computer Application (MCA) from any Govt. institute / Govt. recognized institute.

(ii) Desirable: - Knowledge in Bengali or Kokborok

PART-VII

[APPOINTMENT, PROBATION, TRAINING AND CONFIRMATION]

20. Appointment:
All appointments to the Service shall be made to the Grade and not against any specific post included in the Service.

21. Disqualification:
(i) No person who has more than one spouse living or who, having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life time of such spouse, shall be eligible for appointment to the service; and

(ii) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage, shall be eligible for appointment to the service;

Provided that the State Government may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

(iii) No officer below Grade-I who has not passed a departmental examination prescribed by the Government shall be eligible for selection by promotion to a higher grade of the Service.

22. Special provision for Scheduled Castes and Scheduled Tribes:
Appointment to every Grade of the Service made either by direct recruitment through Competitive Examination conducted by TPSC or by selection on promotion or otherwise shall be subject to the laws in force in the State regarding special representation of the Scheduled castes and Scheduled Tribes in the Services under the State.

23. Special provision for Women:
All appointments to any grade of the service made through direct recruitment shall ensure horizontal reservation in reserved category posts and general reservation in unreserved category posts of 33% (thirty-three percent) women at all levels of direct recruitment under these Rules.

24. Period of probation:
(i) Every person appointed to Grade-IV under rule-5(i) shall be on probation for a period of two years.

(ii) The State Government may, in the case of any person, extend the period of probation in consultation with the Commission.

(iii) The Government may in consultation with the Commission, discharge, at any time, a probationer from service without assigning any reason therefor.

(iv) A person on probation who holds a lien on any permanent post under the Central or State Government may, if he so desires during the period of probation, have the option to be reverted to his parent Department of Government after giving such notice as may be prescribed by the Government.

25. Training and Departmental Examination:

Every person below the Grade-I appointed to the service under rule-5 shall pass such Departmental Examination as the Government may, from time to time, prescribe and complete successfully such training as may be prescribed.

26. Confirmation in Service

A person appointed to the service under rule-5 may be confirmed in the service on the basis of general assessment of his performance by the Cadre Controlling Department during the period of probation and his performance in the training and the examinations as provided in rule-25. Confirmation will be made only once in the service of an officer which will be in the entry grade of the service.

PART-VIII
[MISCELLANEOUS]

27. Posting of members of the Service

Every member of the service shall, unless he is appointed to an ex-cadre post, or is otherwise not available for holding a duty post owing to the exigencies of service, be posted against a duty post under the Government.

28. Deputation

A member of the Service may, with the approval of the Cadre Controlling Department be transferred on deputation to any post outside the Service under the Central or State Government, or to any post in a company or organization.

29. Private Practice

No member of the service shall undertake private practice of any kind in any form or manner without prior permission of the competent authority.

30. Seniority

The State Government shall prepare and publish a list of members of the service arranged in order of seniority as determined in the manner specified below: -

(i) Seniority of officers in each grade of the service shall be determined separately.

(ii) In the case of persons appointed on the results of a competitive examination under rule-5(i) or by selection under rule-5(ii) seniority in the service shall be determined by the order in which appointments are made to the Service;

Provided that

(a) Persons recruited on the results of a competitive examination in any year shall be ranked inter se in the order of merit in which they are placed at the competitive examination on the result of which they are recruited, those recruited on the basis of an earlier examination being ranked senior to those recruited on the basis of later examination.

(b) The relative seniority in terms of persons recruited by selection shall be determined on the basis of the order in which their names are arranged in the list

prepared under rule-16.

(iii) The relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies filled in a recruitment year between direct recruits and the promotees which shall be based on the quotas of vacancies reserved for direct recruitment and promotion under rule-5.

31. Pay and Allowances:
(i) The Pay Band and Grade Pay attached to various grades of the service shall be as specified in Seventh Schedule appended in this rule.

Provided that Government may time to time revise the scales of pay.

(ii) Dearness and other allowances shall be paid to persons holding duty posts at such rates as may be determined by the Government from time to time.
(iii) MACP shall be applicable to the members of the Tripura Information Technology Service Rules, 2025, in accordance with the Tripura State Civil Services (Revised Pay) Rules, 2017, as amended by the First Amendment, 2018, and guided by the provisions of Rule 12 of the TSCS ROP 2017, read with its First Amendment Rules, 2018. (TSCS ROP Rules as amended from time to time)"

32. Duties & Functions:
Duties and functions to be carried over by the members of the Service shall be formulated from time to time by the Cadre Controlling Department and all members of the Service will remain accountable to the Cadre Controlling Department for compliance of such instructions.

33. Power to make regulations:
The Government may make regulations not inconsistent with these rules to provide for all matters for which provision is necessary or expedient for the purpose of giving effect to these rules.

34. Residuary matters:
In regard to matters not specifically covered by these rules or by regulations or order issued thereunder or by special orders, the members of the service shall be governed by the rules, regulations and orders applicable to the officers of the same status serving in connection with the affairs of the State Government.

35. Interpretation:
If any question arises as to the interpretation of these rules, the same shall be decided by the Government.

PART-IX

[RELAXATION]

36. Power to Relax:
Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

SCHEDULE-I

(See Rule-4)

Summary of strength of duty post:

Sl. No.	Grade	Name of Duty Post	Strength
1	Grade-I	Senior Technical Officer	19
2	Grade-II	Technical Officer	24
3	Grade-III	Deputy Technical Officer	67
4	Grade-IV	Assistant Technical Officer	220
		Total Strength	**330**

Grade-I

Department/Directorate wise strength of duty post:

Sl. No.	Name of the Duty Post, Department/ Directorate	Strength of Duty Posts
		Senior Technical Officer
1	Senior Technical Officer, Directorate of Information Technology	6
2	Senior Technical Officer, Finance	4
3	Senior Technical Officer, General Administration (P&T)	4
	Total	14
Leave Reserve, deputation, training @30%		5
	Total	**19**
Percentage of Grade wise post against total 330 posts		5.75%

SCHEDULE-II

(See Rule-4)

Grade-II

Department/Directorate wise strength of duty post:

Sl. No.	Name of the Duty Post, Department/ Directorate	Strength of Duty Posts
		Technical Officer
1	Technical Officer, Directorate of Information Technology	6
2	Technical Officer, Finance	7

3	Technical Officer, General Administration (P&T)	6
Total		19
Leave Reserve, deputation, training @30%		5
	Total	**24**
Percentage of Grade wise post against total 330 posts		6.36%

SCHEDULE-III

(See Rule-4)

Grade-III

Department/Directorate wise strength of duty post:

Sl. No.	Name of the Duty Post, Department / Directorate	Strength of Duty Posts
1	Deputy Technical Officer, Directorate of Information Technology	18
2	Deputy Technical Officer, Finance	1
3	Deputy Technical Officer, Treasury	1
4	Deputy Technical Officer, General Administration (P&T)	1
5	Deputy Technical Officer, Land Records & Settlement	1
6	Deputy Technical Officer, Home (Police)	1
7	Deputy Technical Officer, Food, Civil Supplies & Consumer Affairs	1
8	Deputy Technical Officer, Agriculture and Farmers Welfare	1
9	Deputy Technical Officer, Health Services	1
10	Deputy Technical Officer, General Administration (Political)	1
11	Deputy Technical Officer, General Administration (Good Governance)	1
12	Deputy Technical Officer, Election	1
13	Deputy Technical Officer, Revenue	1
14	Deputy Technical Officer, Transport	1
15	Deputy Technical Officer, Power	1
16	Deputy Technical Officer, Information & Cultural Affairs	1
17	Deputy Technical Officer, Tribal Welfare	1
18	Deputy Technical Officer, Panchayats	1
19	Deputy Technical Officer, Industries & Commerce	1
20	Deputy Technical Officer, Forests	1
21	Deputy Technical Officer, Rural Development	1
22	Deputy Technical Officer, Urban Development	1
23	Deputy Technical Officer, Higher Education	1
24	Deputy Technical Officer, Secondary Education	1
25	Deputy Technical Officer, Elementary Education	1
26	Deputy Technical Officer, Social Welfare & Social Education	1
27	Deputy Technical Officer, 8 Districts (One in each District)	8
Total		51
Leave Reserve, deputation, training @30%		16

Total	**67**
Percentage of Grade wise post against total 330 posts	20.30%

SCHEDULE-IV

(See Rule-4)

Grade-IV

Department/Directorate wise strength of duty post:

Sl. No.	Name of the Duty Post, Department / Directorate	Strength of Duty Posts
1	Assistant Technical Officer, Directorate of Information Technology	10
2	Assistant Technical Officer, Finance	2
3	Assistant Technical Officer, Treasuries	1
4	Assistant Technical Officer, General Administration (P&T)	2
5	Assistant Technical Officer, General Administration (Good Governance)	1
6	Assistant Technical Officer, General Administration (S.A.)	1
7	Assistant Technical Officer, General Administration (A.R.)	1
8	Assistant Technical Officer, General Administration (Political)	1
9	Assistant Technical Officer, General Administration (P &S)	1
10	Assistant Technical Officer, General Administration (Confidential & Cabinet) Department.	1
11	Assistant Technical Officer, Industries & Commerce	2
12	Assistant Technical Officer, Industries & Commerce (H.H. & Sericulture)	1
13	Assistant Technical Officer, Land Records & Settlement	1
14	Assistant Technical Officer, Home (Police)	1
15	Assistant Technical Officer, Food, Civil Supplies & Consumer Affairs	1
16	Assistant Technical Officer, Agriculture and Farmers Welfare	1
17	Assistant Technical Officer, Health Services	1
18	Assistant Technical Officer, Family Welfare and Preventive Medicine	1
19	Assistant Technical Officer, Health (AGMC & GBP)	1
20	Assistant Technical Officer, Health (Dental college & IGM)	1
21	Assistant Technical Officer, Parliamentary Affairs (Tripura Legislative Assembly)	1
22	Assistant Technical Officer, Governor's Secretariat	1
23	Assistant Technical Officer, Election	1
24	Assistant Technical Officer, Law	1
25	Assistant Technical Officer, Revenue	1
26	Assistant Technical Officer, Economics and Statistics	1
27	Assistant Technical Officer, Transport	1
28	Assistant Technical Officer, Co-operation	1
29	Assistant Technical Officer, Public Works (R&B)	1
30	Assistant Technical Officer, Power	1
31	Assistant Technical Officer, Public Works (WR)	1
32	Assistant Technical Officer, Information & Cultural Affairs	1

33	Assistant Technical Officer, Tribal Welfare	1
34	Assistant Technical Officer, Welfare of SC	1
35	Assistant Technical Officer, Relief & Rehabilitation	1
36	Assistant Technical Officer, Panchayats	1
37	Assistant Technical Officer, Fisheries	1
38	Assistant Technical Officer, Horticulture & Soil Conservation	1
39	Assistant Technical Officer, Animal Resources Development	1
40	Assistant Technical Officer, Forests	1
41	Assistant Technical Officer, Rural Development	1
42	Assistant Technical Officer, T.R.P. & P.T.G.	1
43	Assistant Technical Officer, Science, Technology & Environment	1
44	Assistant Technical Officer, Planning & Co-ordination	1
45	Assistant Technical Officer, Urban Development	1
46	Assistant Technical Officer, Home (Jail)	1
47	Assistant Technical Officer, Labour	1
48	Assistant Technical Officer, Higher Education	1
49	Assistant Technical Officer, Secondary Education	1
50	Assistant Technical Officer, Elementary Education	1
51	Assistant Technical Officer, Social Welfare & Social Education	1
52	Assistant Technical Officer, Youth Affairs & Sports	1
53	Assistant Technical Officer, Small Savings, GI & IF	1
54	Assistant Technical Officer, Excise	1
55	Assistant Technical Officer, Fire and Emergency Services	1
56	Assistant Technical Officer, Public Works (DWS)	1
57	Assistant Technical Officer, Tribal Research and Cultural Institute	1
58	Assistant Technical Officer, Factories & Boilers Organization	1
59	Assistant Technical Officer, Employment Services & Manpower Planning	1
60	Assistant Technical Officer, Minorities Welfare	1
61	Assistant Technical Officer, Home (Tripura State Forensic Science Laboratory)	1
62	Assistant Technical Officer, Tourism	1
63	Assistant Technical Officer, Kokborok and Other Minority Languages	1
64	Assistant Technical Officer, Welfare of Other Backward Classes	1
65	Assistant Technical Officer, Industries Commerce (Skill Development)	1
66	Assistant Technical Officer, Taxes	1
67	Assistant Technical Officer, TTAADC HQ	1
68	Assistant Technical Officer, Tripura Public Service Commission	1
69	Assistant Technical Officer, 8 Districts (One in each District)	8
70	Assistant Technical Officer, Subdivision HQs (One in each Sub-division)	23
71	Assistant Technical Officer, Block HQs (One in each Block)	58
	Total	169
Leave Reserve, deputation, training @30%		51
	Total	**220**
Percentage of Grade wise post against total 330 posts		66.67%

SCHEDULE -V

[See Rule-7]

PART-I

[COMPETATIVE EXAMINATION]

1. Competitive Examination for Direct Recruitment:

(i) As provided in Part-IV of the Rules, selection of candidate for direct recruitment to the service shall be made by the Commission on the basis of competitive examination to be conducted by it.

(ii) As and when required, with prior approval of the **GA(P&T) Department, Finance Department and the Council of Ministers,** the Industries & Commence (Information. Technology) Department of the State Government may send a requisition to the Commission for selection of candidates to fill vacancies against the direct recruitment quota of Grade–IV of the Tripura Information Technology Service. As per the number of vacancies mentioned in the requisition, the Commission shall conduct a competitive examination for direct recruitment to the service in the manner as provided in Part-IV of the Rules. The Commission will complete the process of selection of the candidates through the examination ordinarily within a period of 4(Four) months and recommend the list of selected candidates to the Government.

(iii) Before holding the examination, the Commission shall issue an advertisement notifying, inter alia, the vacancies with the breakup of the posts earmarked for the unreserved and reserved category of candidates and inviting applications from the candidates willing to appear in the examination. The advertisement shall also indicate that the number of vacancies so notified may increase or decrease according to necessity of the Government.

(iv) For better employment the Government employee candidates may submit the application (hard copy) along with No-objection Certificate from competent authority of present Govt. Department **OR** the Application (hard copy) of the Govt employee candidate may, readily be forwarded by the competent authority to the Commission. (However, advance copy of the Application may be submitted to the Commission directly, to avoid procedural delay).

Provided that a candidate who gets appointment to any post after submission of his application for admission to the examination must furnish forthwith evidence to show that his employer has no objection to his/her being selected for a post on the results of the examination. In both the cases the competent authority of the concerned Administrative Department may issue either NOC, or forward his/her application considering a better employment.

2. Number of Chances to be allowed to a candidate:

There will be **no fixed number of attempts** for the Examination i.e., a candidate can apply and appear for the examination multiple times provided that he/she should be otherwise eligible for the examination and his/her upper age-limit should also be as per the prescribed age-limit category wise.

3. Admission Certificate:

(i) A candidate who has paid application fees as prescribed and fulfilled the terms of

advertisement will receive an Admit Card and a timetable for the examination. The admission will be deemed to be provisional subject to determination of his eligibility in all respects;

(ii) No candidate shall be admitted to the examination unless he holds an Admit Card. If at any stage after issue of the Admit Card, a candidate is found to be ineligible for admission in terms of the regulations of the examination; his candidature shall be cancelled without further reference to him.

4. Consequences of violation of rules, regulation, instructions etc.
A candidate who violates the rules, regulations and instructions issued by the Commission, Supervisor or Invigilator on duty in the Examination Hall, be liable to expulsion from the Examination Hall and/or other penalties as provided in regulation.

5. Matter for which no specific provision has been made in the regulations shall be decided by the commission.

PART-II

[Nature of the Examination]

6. The Examination shall have the following two parts-

(i) A written part carrying **170 marks** for Grade-IV; and
(ii) An interview-cum-personality test carrying **30 marks**.

7. Written part of the Examination:

(i) The written part of the examination shall consist of the following:

(a) For Grade-IV Examination 2(two) compulsory subjects/papers: -

Sl. No.	Name of Paper	Type	Marks	Duration
1	General Ability Test Paper I	OMR Based MCQ	50	180 Minutes (3 hours)
2	Job Oriented Subjects Technical Paper II	OMR Based MCQ	120	
Grand Total			**170**	

(b) Marks distribution of Paper-I & II:

50 questions of1 Mark each	50
120 questions of 1 Mark each	120
Total	170

(ii) Qualifying marks for unreserved category shall be minimum 55% in each subject and that of reserve category shall be minimum 45% each subject.
(iii) In exception circumstances categories the Commission, at its discretion, shall fix the minimum qualifying marks for a paper and the minimum

qualifying aggregate marks for all the papers otherwise; Provided that incase a candidate fails to secure the qualifying marks, so fixed in any paper compulsory or optional, marks in that paper shall not be considered for calculating the aggregate.

(iv) Questions in all the papers shall be answered only in English and in no other language.

(v) Negative Marking on MCQ question (for wrong answer) will remain as per TPSC norms and amended from time to time.

8. Interview-cum-personality test

(i) The Commission shall conduct an Interview-cum-personality test carrying 30 marks, of those candidates who have obtained qualifying marks in the written part of the examination. The pattern of the Interview-cum-personality test shall be decided by the Commission in accordance with the requirement of the service and the post for which the examination is conducted.

(ii) The personality test shall be to assess the personal qualities of a candidate e.g. his intellectual ability, social traits, interest in current affairs, critical power of judgment, variety and depth of interest, ability for leadership, moral integrity etc.

(iii) In no case shall a candidate be called for personality test unless he appears in all the papers of the examination.

9. Final Selection and Validity of the Selection List

(i) Final selection shall be made in order of merit on the basis of the marks obtained by a candidate in aggregate in the written examination and the marks obtained by him in the personality test. If a candidate remains absent in the personality test, his candidature shall not be considered for final selection.

(ii) The Selection List recommended by the Commission shall remain valid for a period of 6 months from the date of recommendation and in no case for more than a period of one year, if so extended by the Government in consultation with the Commission.

SCHEDULE-VI
[Syllabus of the Examination]

1. Syllabus for General Ability Test Paper-I (Grade-IV):

Sl. No.	Topic		Marks
1	English	English Composition will cover Synonyms, Antonyms, use of common Phrase & Idioms., use of appropriate Prepositions and Articles, Comprehension, ordering of words in a sentence, Ordering of sentences, spotting of errors, use of appropriate and qualifying words. **(OMR based MCQ Type - 15 Questions one mark each)**	15
2	General Mental Ability & Logical reasoning	Logical Reasoning, Analytical Reasoning Capabilities, Quantitative and Qualitative abilities, General Aptitude **(OMR based MCQ Type - 15 Questions one mark each)**	15
3	General Knowledge & Current Affairs	(i) General Knowledge with special reference to Tripura and Northeastern States (ii) Elementary knowledge of Indian History and Indian Geography. (iii) Matter of common experience and current events and problems with special reference to Tripura, India and world. **(iv) (OMR based MCQ Type & 20 Questions one mark each)**	20
Total			**50**

2. a) Syllabus for Job Oriented Subjects (Grade-IV) Examination:

(i) Technical Paper-II (Full Marks-120)

Engineering Mathematics

Section 1: Probability and Statistics: Random variables. Uniform, normal, exponential, Poisson and binomial distributions. Mean, median, mode and standard deviation. Conditional probability and Bayes theorem.

Computer Science and Information Technology Section 2:

Digital Logic

Boolean algebra, Combinational and sequential circuits, Minimization, Number representations and computer arithmetic (fixed and floating point).

Section 3: Computer Organization and Architecture

Machine instructions and addressing modes, ALU, data path and control unit. Instruction pipelining, pipeline hazards. Memory hierarchy: cache, main memory and secondary storage; I/O interface (interrupt and DMA mode).

Section 4: Analog and Digital Communication

Autocorrelation and power spectral density, properties of white noise, filtering of

random signals through LTI systems, amplitude modulation and demodulation, angle modulation and demodulation, spectra of AM and FM, Super heterodyne receivers, circuits for analog communications, Information theory, entropy, mutual information and channel capacity theorem, Digital communications, PCM, DPCM, digital modulation schemes, amplitude, phase and frequency shift keying (ASK, PSK, FSK), QAM, MAP and ML decoding, matched filter receiver, calculation of bandwidth, SNR and BER for digital modulation; Fundamentals of error correction, Hamming codes; Timing and frequency synchronization, inter- symbol interference and its mitigation; Basics of TDMA, FDMA and CDMA

Section 5: Data Structures and Programming

Arrays, stacks, queues, linked lists, trees, binary search trees, binary heaps, graphs. Programming in C, C++, Java, Recursion.

Section 6: Algorithms

Searching, sorting, hashing. Asymptotic worst-case time and space complexity. Algorithm design techniques: greedy, dynamic programming and divide and conquer. Graph traversals, minimum spanning trees, shortest paths

Section 7: Compiler Design

Lexical analysis, parsing, syntax-directed translation. Runtime environments. Intermediate code generation. Local optimization, Data flow analyses: constant propagation, liveness analysis, common subexpression elimination.

Section 8: Operating System

System calls, processes, threads, inter process communication, concurrency and synchronization.

Deadlock. CPU and I/O scheduling. Memory management and virtual memory. File systems.

Section 9: Databases

ER- model. Relational model: relational algebra, tuple calculus, SQL. Integrity constraints, normal forms. File organization, indexing (e.g., B and B+ trees). Transactions and concurrency control.

Section 10: Information Systems and Software Engineering:

Information gathering, requirement and feasibility analysis, data flow diagrams, process specifications, input/output design, process life cycle, planning and managing the project, design, coding, testing, Implementation, maintenance.

Section 11: Computer Networks

Concept of layering: OSI and TCP/IP Protocol Stacks; Basics of packet, circuit and virtual circuit-switching; Data link layer: framing, error detection, Medium Access Control, Ethernet bridging; Routing protocols: shortest path, flooding, distance vector and link state routing; Fragmentation and IP addressing, IPv4, CIDR notation, Basics of IP support protocols (ARP, DHCP, ICMP), Network Address Translation (NAT); Transport layer: flow control and congestion control, UDP, TCP, sockets; Application layer protocols: DNS, SMTP, HTTP, FTP, Email.

Section 12: Web Technologies:

HTML5, CSS3, XML, basic concept of client-server computing, web server, proxy server, web application development, MVC Architecture, web services, frontend technologies.

Section 13: Cyber Security and Emerging Technologies:
Secure programming techniques, OWASP top 10 vulnerabilities, concepts on IoT, Block chain, AI.

Section 14: Cloud Technology:
Cloud Computing, Compute, Network, Storage Management Technologies, Edge Computing.

(OMR based MCQ Type & 120 Questions one mark each)

SCHEDULE-VII

[See Rule 31]

Scale of pay attached to various grades of the service shall be as follows:

Sl. No.	Grade	Scale of Pay
1	Grade-I	For Promotion: Pay Band-4, Pay Scale Rs.15600-39100/-, Grade Pay-Rs.7000/- (Level-17 of Tripura State Pay Matrix,2018)
2	Grade-II	For Promotion: Pay Band-4, Pay scale Rs.15600-39100/-, Grade Pay-Rs.6600/- (Level-15 of Tripura State Pay Matrix,2018)
3	Grade-III	For Promotion: Pay Band-4, Pay scale Rs.15600-39100/-, Grade Pay-Rs.5400/- (Level-14 of Tripura State Pay Matrix,2018)
4	Grade-IV	For Direct Recruitment: Pay Band-3, Pay scale Rs.10230-34800/-, Grade Pay-Rs.4800/- (Level-13 of Tripura State Pay Matrix,2018)

***MACP will be applied to the members of Tripura Information Technology Service Rules, 2025 as per Tripura State Civil Services (Revised Pay) Rules, 2017, (with its First Amendment, 2018)*